

## **FROM EVERYONE TO WHOM MUCH HAS BEEN GIVEN, MUCH WILL BE REQUIRED – LUKE 12:48**

Beverly Morrow was born and raised in Brooklyn, New York by two loving parents, Eugene and Rebecca Dalrymple. They encouraged and supported her to take advantage of every opportunity to grow and reach her potential, including going to college. She attended Erasmus Hall High School where she fell in love with math and science. After graduating, in the top 5% of her class, she attended the Massachusetts Institute of Technology.

Beverly met her future husband, Curtis, at MIT. In 1973, she graduated with a degree in Chemical Engineering and married Curtis. Beverly worked in the oil industry for several years until—after having their first two children, Achilia and Kiisha—she decided to stay at home to dedicate more time to her children. While pregnant with her third child, Chane, Beverly completed her Master's degree in Chemical Engineering from Rutgers University. Beverly returned to the workforce in 1984 and began working at Autodynamics Inc, where she programmed simulation processes for hydrocrackers. Around the same time, Curtis became a Registered Applicant for McDonald's to become an owner/operator.

More changes soon followed. In 1987, Beverly and Curtis's fourth child, Asha, arrived and they purchased their first McDonald's in Pine Bluff, Arkansas. Having never lived in the south, Beverly was a little apprehensive but felt that God was sending her there for a reason. She believed that it would be a way to serve.

As the owner and operator of one McDonald's franchise for a decade and then the owner and operator of multiple McDonald's for another 23 years, Beverly was hands-on and continued to do so until she retired in 2016. You could always find her working in one of her "stores". Beverly cared deeply for her employees and encouraged and motivated them to do their best. She always tried to promote employees within the organization, TLM Management, The Lord's McDonald's. Most of her managers started off as crew members and developed skills that allowed them to succeed in or outside of McDonald's. She served as the profit lead for the women operators which was one of the pillars of the Women Owner Network. In this role, Beverly focused on increasing the profits of the women operators across the country. She received several awards from McDonald's that recognized her work around people and food quality. Beverly was awarded The Shining Star Award, which recognizes women operators who are leaders in their communities and who participate, sponsor, and strongly supports organizations that put emphasis on children's well being and education. The award also recognizes women who operate their restaurants at the highest level of Quality, Service, and Cleanliness.

While being deeply involved in the management and day-to-day running of TLM required Beverly to learn a new industry and manage a diverse group of employees, it also afforded her flexibility. She was more in control of how she shaped her days, providing her with additional time to work in the community.

During the 10 years when Beverly and Curtis were single store operators, Beverly began her volunteer work. She has served on and chaired both local and state boards: United Way of Southeast Arkansas, Simmons First National Bank, Arkansas Community Foundation, The Committee of Professional Conduct, Women's Foundation of Arkansas (she was one of the Top 100 of Arkansas who were the founders of Arkansas Women's Foundation which was later renamed), Arkansas Children's Hospital, Boys and Girls Clubs of Bryant, Arkansas Children's Foundation, Reynolds Institute on Aging Community Advisory, and Arkansas Regional Innovation Hub Advisory. She continues to serve on the advisory boards of the Arkansas Regional Hub and The Reynolds Institute on Aging, as well as Arkansas Children's Hospital and Foundation. In 2021, Beverly became the chair of the board of the Arkansas Children's Hospital, becoming the first African American to serve in that position.

Beverly is so grateful for the support and encouragement she has received from people who believed in and saw her potential. They pushed her out of her comfort zone and encouraged her to do more. Beverly is blessed to have had people who believed in her since she was young, and in turn she works to do the same for others. She enjoys interacting with and mentoring young people, as it keeps her on her toes, keeps her growing and helps her to stay young. Beverly's children are her delight, as well as all the young people with whom she interacts. Beverly and Curtis are both Christians and active members of Saint Mark Baptist Church. Beverly has served as their Vacation Bible Study Lead for three years.

Leading by example, Beverly has worked to share her commitment of "to whom much is given, much is expected" with her children: Achilia is a physician, Kiisha is an equity and inclusion professional, Chane "aka Big Piph" is an emcee and educator, and Asha is also a physician. Beverly finds joy in their accomplishments and looks forward to applauding their continued success.

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